

2014-2015 Adopted Budget

Citywide Average Cost per Position for Salary & Benefits		
	Total	% of Base Payroll
Base Payroll (includes special/premium pays for all employees)	\$84,047.59	
Retirement Benefits	\$52,672.45	62.67%
Health Benefits	\$11,421.20	13.59%
Other Benefits	\$1,556.91	1.85%
Total (All Benefits)	\$65,650.56	78.11%
Average Total Cost Per FTE	\$149,698.14	

Source: [2014-2015 Adopted Budget](#)

Please note the figures above only reflect wage increases for FY14-15 with MEF, ALP, CEO, OE#3, Council Appointees, and Unit 99. Wage increases for other bargaining units for FY14-15 will be included in the 2014-2015 Annual Report.

Note: Does not include worker's compensation cost or overtime. The figures above are budgeted costs and include the cost of providing paid time off, such as vacation, holidays, personal/executive leave, and sick leave, to the extent that paid leave is taken during the fiscal year. The actual salary and benefit costs of individual employees may vary.